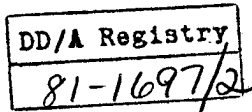


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S E C R E T

OC-M81-734
4 SEP 1981

MEMORANDUM FOR: [REDACTED] 25X1
Executive Officer to the DDA

FROM: [REDACTED] 25X1
Director of Communications

SUBJECT: Planning Assumptions [REDACTED] 25X1

REFERENCE: Your Memorandum, Same Subject, dtd 14 August 1981

1. The Office of Communications has reviewed the five-year planning assumptions. It appears premature to address them individually. We can, however, identify with the assumption that major Agency recapitalization efforts in resources, manpower and physical plant upgrades are of absolute necessity. These are imperative if we are to be in a position to support Agency initiatives should they materialize. [REDACTED]

2. It is our recommendation that the Organizational assumptions formulated from review and analysis of the challenge papers be presented to EXCOM for verification and validation. We could then be in a much better posture to address the assumptions we believe are likely to occur. Specifically:

- The Agency will require a surge collection and analysis capability.
- Support requirements will increase appropriately as the scope of Agency activities and population increases, both domestically and overseas.
- We will be faced with increasing support requirements (communications, logistics, training, cover) in anti-terrorism, narcotics and paramilitary operations.
- There will be a resurgent interest in economic intelligence and world food and fuel supply information.
- More active participation in Intelligence Community activities will be required. [REDACTED]

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SOURCES AND METHODS INVOLVED

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SUBJECT: Planning Assumptions

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3. In addition, we suggest consideration be given to the following issues as we formulate assumptions for the 1985 period and beyond:

- Improvement of relationships with other Government agencies. ✓

- Continued interaction with the Congress of the United States.

- The scarcity of qualified applicants for Agency employment vis-a-vis the clearance requirements.

- Competition for these individuals with private industry.

- The provision of meaningful incentives for overseas service (i.e., better cover mechanisms, personal/family safety, benefits, and rewards). ✓

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4. Please contact the OC Planning Staff on secure extension for further clarification and/or ~~assistance~~ as required.

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